



MODERN SLAVERY ACT STATEMENT

About Interface

Interface Infosoft Solutions Private Limited provides software development services to global businesses. Company is headquartered in Pune, India,

Our Business

Interface provide software development services to its global clients. We have a team of trained and experienced software professionals. We have developed software development processes and frameworks to speed up the application development process. Our experience and in-depth technology experience enables us to develop software very efficiently.

Our Code of Business Conduct

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Code of Business Conduct (COBC) reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Our COBC explicitly forbids violations of human rights. Instead, we encourage all employees to respect one another. All employees are subject to the COBC policy and any violation may lead to verbal reprimand, termination from the company, termination of supplier contracts and in some cases, legal action. Employees who become aware of or who suspect violations of the COBC or company policy, law or regulation related to Interface business, are obligated to report such concerns through the various channels outlined in the COBC

Internal due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have in place the following systems:

Training:

Interface provides annual training to all of our employees based on our COBC. This is followed by an assessment to ensure, among other best practices, that all employees understand and abide by Interface's stance on respecting human rights.

Background Checks on Employees:

Interface conducts background checks on all employees to make certain that they abide by laws and regulations before hiring them.

Ongoing Internal Reviews, Assessments, and Audits:

Interface regularly reiterates to employees that any violations of the COBC, including human rights violations, must be reported and escalated appropriately through the organization.



From time to time, we conduct internal reviews, assessments, and audits of employee performance to ensure best practices are being followed.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

For **INTERFACE INFOSOFT SOLUTIONS PVT LTD**

Narendra Nandekar
CEO